

BOARD OF GOVERNORS MEETING

The University of North Carolina

January 12, 1996

The Board of Governors met in regular session in the General Administration Building, Chapel Hill, on January 12, 1996, at 9:30 a.m. Mr. Neill, the chairman, presided.

INVOCATION

Mrs. Perry asked the board to observe a moment of silent prayer in honor of the late Dr. Adolph Dial of Lumberton and then gave the invocation.

ROLL CALL

Mrs. Frances H. Hope, assistant secretary of the Board, called the roll and the following members were present:

D. Samuel Neill	Jack P. Jordan
G. Irvin Aldridge	C. Ralph Kinsey, Jr.
Mark L. Bibbs	Helen R. Marvin
Lois G. Britt	W. Kenneth Morgan, Sr.
F. Edward Broadwell, Jr.	Ellen S. Newbold
William T. Brown	Maxine H. O'Kelley
Keith Bryant	Cary C. Owen
C. C. Cameron	Barbara S. Perry
John F.A.V. Cecil	D. Wayne Peterson
Bert Collins	Marshall A. Rauch
Orville D. Coward, Sr.	H. D. Reaves, Jr.
John C. Fennebresque	Joseph E. Thomas
Larnie G. Horton, Sr.	

The following members were absent:

Robert J. Brown	Earl N. Phillips, Jr.
Derick S. Close	Samuel H. Poole
John A. Garwood	Paul J. Rizzo
James E. Holshouser, Jr.	Benjamin S. Ruffin
Wallace N. Hyde	Harold H. Webb

MINUTES

On motion of Mrs. Marvin, seconded by Vice Chairman Thomas, the minutes of the meeting of November 10, 1995, were approved as distributed.

REPORT OF COMMITTEE ON BUDGET AND FINANCE

Mr. Rauch, chair of the Committee on Budget and Finance, reported that the committee met on the preceding day with Eva Klein, the consultant assisting the committee with the development of a process for prioritizing capital improvements projects within the University. He expressed appreciation to Chairman Neill, Mrs. Britt, Mrs. Marvin, Mrs. Perry, and Mr. Webb for their attendance at the meeting.

Mr. Rauch also reported that the UNC-Charlotte Student Activity Center's \$26 million bond sale authorized by the Board at the meeting on November 10, 1995, was sold at public bid on November 15 and subsequently awarded to First Union National Bank at a net interest cost rate of 5.46788 percent.

Amendment to Bond Resolution and Authorization of New Capital Improvements Project - The University of North Carolina at Chapel Hill

Mr. Rauch presented a request to amend a 1991 bond resolution that provided funds for the new Student Recreation Center at UNC-Chapel Hill. He said the center has been completed and \$991,000 remains in the construction account. The proposed amendment would allow the University to expend the remaining funds for improvements to other campus recreational facilities. The university has proposed that a portion of the funds be used to finance a capital improvements project for Kessing Pool. The renovations to Kessing Pool are estimated to cost \$471,400. The facility was built in 1943 by the Navy and has been closed for the past three years due to needed major repairs.

On behalf of the committee, Mr. Rauch moved approval of the following resolution, and further recommended that the improvements to Kessing Pool and the method of financing be approved:

RESOLUTION AMENDING THE RESOLUTION ADOPTED ON JUNE 14, 1991, AUTHORIZING THE ISSUANCE OF \$4,665,000 TO THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL STUDENT FEE REVENUE BONDS, SERIES 1991 (STUDENT RECREATION CENTER) TO PROVIDE FUNDS TO PAY ALL OR PART OF THE COST OF A NEW STUDENT RECREATION CENTER; PROVIDING FOR THE PAYMENT OF SUCH BONDS AND THE INTEREST THEREON FROM THE STUDENT FEES IDENTIFIED THEREIN; AND SETTING FORTH THE RIGHTS AND REMEDIES OF THE HOLDERS OF SUCH BONDS. (Appendix A)

Mrs. Perry seconded the motion and it carried.

Authorization of Capital Improvements Projects

On behalf of the committee, Mr. Rauch presented and moved approval of three requests for authorization of new capital improvements projects and recommended approval of the proposed methods of financing.

- North Carolina A & T State University - Renovation of first floor of Noble Hall (a classroom facility), at a cost \$415,000, to be financed from federal grants.
- The University of North Carolina at Chapel Hill - Repairs and other improvements to parking facilities (including widening service drives, relocating parking gates, constructing a new control booth at the Hanes Hall parking lot), and construction of a 113-space parking lot on the former Michie property on South Columbia Street, at a cost of \$848,500, to be financed from available balances in the Traffic and Parking Fund.
- The University of North Carolina at Chapel Hill - Addition of 9,500 square feet to the Security Services Building and other minor renovations to the existing building, at an estimated cost of \$1,433,900, to be financed from a combination of overhead receipts and traffic and parking funds.

Mr. Aldridge seconded the motion and it carried.

REPORT OF COMMITTEE ON EDUCATIONAL PLANNING, POLICIES, AND PROGRAMS

Mrs. Newbold, chair of the Committee on Educational Planning, Policies, and Programs, presented the committee's report.

Request for Authorization to Establish a New Master's Degree Program - The University of North Carolina at Charlotte

Mrs. Newbold presented and moved approval of a request from the University of North Carolina at Charlotte to establish a new master's degree program in Gerontology.

Mr. Kinsey seconded the motion and it carried.

Progress Report on Plan to Expand Educational Opportunity

Mrs. Newbold reminded the members that at the November meeting the board adopted an Interim Report on a Plan for Continued and Expanded Availability of Higher Education in North Carolina, which was subsequently mailed to the campuses for a response. Based on those responses, Mrs. Newbold presented and moved approval of a report summarizing

perceived barriers to expansion of off-campus instruction and suggestions for incentives to encourage increased off-campus instruction, and further moved that it be transmitted to the Joint Legislative Education Oversight Committee of the General Assembly. Mrs. O'Kelley seconded the motion and it carried. (Appendix B)

Review of Academic Degree Programs within The University of North Carolina

Mrs. Newbold reminded the members that the 1993 Session of the General Assembly directed the Board of Governors to review all academic degree programs, to develop specific criteria to identify programs of low productivity, low priority, or unnecessary duplication, and to consider the elimination of programs that are not and cannot be made productive. In reviewing the programs, the board was also asked to consider the impact of the identified programs on racial and geographic diversity, as well as access to educational opportunity. Mrs. Newbold made a number of observations concerning the report and said the report recommends the following:

- (1) a total of 104 academic degree programs and an additional 19 degree program tracks to be discontinued; and
- (2) a total of 39 degree programs to be deleted from the Academic Program Inventory as separate, stand-alone programs and consolidated or merged with other related degree programs.

On behalf of the committee, Mrs. Newbold moved approval of the report for transmittal to the Joint Legislative Education Oversight Committee of the General Assembly. Mr. Cecil and Mr. Cameron seconded the motion and it carried. (For the full text of Mrs. Newbold's remarks, see Appendix C; for the report, "Review of Academic Degree Programs within the University," see Appendix D.)

REPORT OF COMMITTEE ON PERSONNEL AND TENURE

Mrs. Britt, chair of the Committee on Personnel and Tenure, presented the committee's report.

Proposal for Clinical Faculty Compensation at UNC Chapel Hill School of Medicine

Mrs. Britt presented the Proposal for Clinical Faculty Compensation at the UNC-Chapel Hill School of Medicine, an incentive plan proposal for paying the salaries of faculty members in the clinical departments in the School of Medicine, and moved that it be approved. Mr. Fennebresque seconded the motion and it carried. (Appendix E)

REPORT OF COMMITTEE ON UNIVERSITY GOVERNANCE

Mrs. O'Kelley, chair of the Committee on University Governance, presented the committee's report.

Request to Initiate Litigation - North Carolina State University

Mrs. O'Kelley presented and moved approval of a request by North Carolina State University to initiate litigation against International Trade Consultants, or any other related or interested party or entity for deceptive representation. Vice Chairman Thomas seconded the motion and it carried. (Appendix F)

Request for Authorization to Campaign for Public Office - Pembroke State University

Mrs. O'Kelley reported that Dr. John Rimberg of Pembroke State University had requested authorization to campaign for the General Assembly in the primary election during the spring semester of 1996 while maintaining full-time university employment. Chancellor Oxendine forwarded the request and recommended approval to the president and the Board of Governors. Mrs. O'Kelley said the committee concurred in the recommendation. Although the petition was received after the November 1 deadline, Dr. Rimberg will conduct research without any teaching responsibilities during the spring semester. The committee also recommended that the Board instruct Chancellor Oxendine to reprimand Dr. Rimberg for violating the board's policy. Mrs. Marvin seconded the motion, and following discussion, it carried. Mr. Rauch asked that the record show that he voted against the motion.

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As a matter of information, Mrs. O'Kelley announced the following vacancies on several boards and encouraged members of the Board of Governors to submit the names of nominees for the positions:

- Pembroke State University - partial term expiring June 30, 1997
- Fayetteville State University - partial term expiring June 30, 1999
- Pitt County Memorial Hospital - three full terms expiring March 31, 1999

PRESIDENT'S REPORT

President Spangler introduced the chancellors and other guests at the meeting, including Dr. Gerald McCants, assistant to the Chancellor at Fayetteville State University. The president noted the recent deaths of several members of the University community and friends: Dr. Adolph Dial of Pembroke State University, a former legislator, noted Lumbee scholar, author, and historian; Dr. Rudolph Jones, former president of Fayetteville State College; Dr. David Howells, professor emeritus and former director of the Water Resources Research Institute at the University of North Carolina at Chapel Hill; Governor Holshouser's mother; and Dr. Ernest Boyer, president of the Carnegie Foundation for the Advancement of Teaching.

President Spangler expressed appreciation to Dr. Richard Thompson who had recently accepted a new position with the State Department of Public Instruction as Deputy State Superintendent. The president enumerated the many initiatives implemented under Dr. Thompson's leadership, including establishment of the new Master of School Administration degree programs, establishment of The Principal Fellows Program, development and planning for the School Technology program, establishment of the Center for the Study of School Violence programs, and many others.

The president congratulated Mr. and Mrs. Cecil on the recent birth of their son. He reported that Mrs. O'Kelley was recently recognized as the 1995 Citizen Volunteer from the North Carolina Council of Community Programs for a lifetime of public service as a mental health advocate; and he congratulated Mr. Phillips, Vice President McCoy, and several other

members of the University family who received the William Richardson Davie Award in Chapel Hill last November.

In other information about the University, President Spangler reported that Dr. William Link of the University of North Carolina at Greensboro was given the Mayflower Award for his biography of President William Friday; Dr. Fred Brooks, Kenan Professor of Computer Science and developer of IBM's 360 computer technology, will receive the Franklin Institute's 1995 Bower Award in Science in May, an award which includes a \$250,000 prize. Timothy Perkins of Cary and Jeanne Fischer of Greensboro both recently were awarded the prestigious \$30,000 per year Marshall Scholarships to study in Britain for two or three years. The University of North Carolina at Greensboro received a five-year \$22.5 million grant from the United States Department of Education to operate the Southeastern Regional Education Laboratory that serves teachers throughout the southeast. North Carolina A & T State University was awarded a six-year \$3.5 million grant from the United States Air Force Office of Scientific Research to find better methods for disposing hazardous waste.

As a matter of information, President Spangler shared with the board a handout showing 1995 data for the University's two medical schools, the University of North Carolina at Chapel Hill and East Carolina University. The data included the number of applications completed, how many were admitted, and how many actually enrolled. The president said that admission is highly competitive and, contrary to popular belief, non-resident applicants are not admitted excessively. (For the informational report, see Appendix G)

Dr. Brown called attention to a recent program on UNC Public Television involving a conversation between President *Emeritus* William Friday and John Dornan regarding the plight of the North Carolina Teaching Fellows Program and how many of the teachers are leaving the program. In his response, President Spangler acknowledged Dr. Brown's comments and said the University needs to use its resources to prepare its students to deal with the problems of today's society. President Spangler added:

I heard Jay Robinson give a 10-minutes presentation on what he is trying to do at the State Board of Education. Mr. Chairman, I really would like for him to come and talk to this board because he is talking about some of the same things this board is talking about and how we can work together. I'd be remiss if I did not point out that as the job has gotten more difficult, the pay has not improved. I am extremely disappointed that in a year that was probably the best economic year in the history of North Carolina, a year when we had almost a billion dollar surplus, that the pay increase for the public school teachers was 2 percent, the cost of living increase was about 4 percent....I am really disturbed about that. Now we are going into another General Assembly session and...we really need to do something about this. Two percent is just not a fair part of a billion dollar surplus that we had last year. And so, I can see why they [the teachers and the professors] are leaving. It is a tough job and you do not get paid fairly."

Following additional comments from other members of the board, as well as comments from Mrs. Newbold regarding some of the related issues being addressed by the Planning Committee, Mr. Cameron suggested that this was a matter that might be placed on the agenda for the March meeting of the Joint Meeting of the Governing Boards.

OTHER BUSINESS

Chairman Neill thanked the members who represented the Board of Governors at the constituent institutions' winter commencements.

Change in Date of March Board of Governors Meeting

The chair reported that the Joint Meeting of the Governing Boards for North Carolina, to be hosted by the Community College System, will meet on Wednesday, March 13. Chairman Neill called attention to an updated meeting schedule which had been placed in the folders and said that, without objection, the Board of Governors will meet on Friday, March 15.

Announcements

As part of the board assessment process, Chairman Neill said he had asked the Committee on the University's Assessment Process to plan a mini-retreat on Thursday, March 14 to inform the members about the committee's work and to administer a self-study questionnaire.

The chair reminded the members of the following events:

- February 1996 - Visit by Dr. Robert Myers, secretary of the University of Maryland to conduct a study for the Association of Governing Boards on "What Makes An Effective Multicampus System Board." (The board's representatives to meet with Dr. Myers are: D. Samuel Neill, chairman, Samuel H. Poole, past chairman,

- Mr. Ruffin, Governor Holshouser, Mrs. O'Kelley, and Mr. Cecil.)
- March 30 - April 2, 1996 - AGB National Conference on Trusteeship, Chicago, Illinois
 - February 8 - The Budget Workshop, General Administration Building, Chapel Hill
 - March - Six Regional Legislative Workshops to be co-chaired by Mr. Rauch and Governor Holshouser. The designated co-chairs, selected sites, and dates are as follows:

--March 18	UNC Asheville --Mr. Coward --Mrs. Owen	10-12 noon
	UNC Charlotte --Mrs. Marvin --Mr. Close	2-4 p.m.
--March 19	UNC Wilmington --Dr. Morgan --Mrs. Newbold	10-12 noon
	East Carolina University --Mr. Aldridge --Mrs. Perry	2-4 p.m.
--March 22	North Carolina State University --Mr. Webb --Mr. Jordan	10-12 noon
	Winston-Salem State University --Mr. Phillips --Mr. Brown	2-4 p.m.
 - O. Max Gardner Award nominations are due in the office of the Secretary of the University by February 2, 1996.

Appointment of 1996 University Award Committee

The chairman stated that, without objection, he would appoint the following persons to serve on the 1996 University Award Committee:

G. Irvin Aldridge, Jr., Co-Chair
 Ellen S. Newbold, Co-Chair
 Mark L. Bibbs
 Rev. Larnie G. Horton, Sr.
 Wallace N. Hyde
 C. Ralph Kinsey, Jr.
 Samuel H. Poole

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Chairman Neill thanked the chancellors for their response to his request for 15-minute campus presentations on interesting projects occurring on the campuses. He said five presentations have been scheduled through June 1996 and other campuses will be notified later regarding their participation. Following the presentation by the University of North Carolina at Asheville, on the agenda for this meeting, the scheduled presentations are as follows:

February	North Carolina A & T State University
March	Winston-Salem State University
April	Elizabeth City State University
June	North Carolina State University

Chairman Neill then introduced Chancellor Patsy Reed of the University of North Carolina at Asheville. Dr. Reed commented briefly on the National Conference on Undergraduate Research (NCUR) which will be held at the University of North Carolina in Asheville on April 18-20. She said this conference will bring together faculty and undergraduate students who will share information on their research. The conference, now in its 10th year, began on the Asheville campus with approximately 400 faculty and students; now the conference has about 2000 participants. The chancellor introduced Dr. Katherine Whatley, director of Undergraduate Research at the University of North Carolina at Asheville.

Dr. Whatley said the undergraduate research program at Asheville encourages research activity by mentoring pairs consisting of faculty and students from all across the campus who have common interests. She said they have found that often the research experience will spark a student who is performing below their ability level or who has non-traditional learning styles. She introduced one of her students, Radiance Hartman, a senior biology major, who talked about her research during the past year and a half. Since Ms. Hartman is a strong student in French, her interdisciplinary background attracted an invitation to participate in research on the origin of a human skull that was discovered in an Asheville museum closet. Subsequently, Ms. Hartman participated in a summer expedition to Southwestern France. Currently, Ms. Hartman plans to pursue a degree in medicine.

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Under the terms of the Open Meetings Law, Chairman Neill said he would entertain a motion to convene in closed session: (1) to establish and instruct the staff and agents concerning the negotiations of the amount of compensation or other terms of an employment contract; (2) to consider the qualifications, competence, performance, and condition of appointment of a public officer or employee or prospective public officer or employee; and (3) to hear or investigate a complaint or grievance by or against a public employee.

On motion of Mr. Coward, seconded by Mr. Cameron, the board voted to convene in closed session.

CLOSED SESSION

APPROVAL OF MINUTES OF CLOSED SESSION

In accordance with procedures established to comply with the Open Meetings Law, the closed session minutes for November 10, 1995, were distributed for review and approval. Mr. Broadwell moved, seconded by Mr. Jordan, that the closed session minutes be approved.

REPORT OF COMMITTEE ON PERSONNEL AND TENURE

Summary Personnel Report

Mrs. Britt, chair of the Committee on Personnel and Tenure, presented the committee's summary personnel report for discussion, subject to final action in open session.

Appeal of Faculty Member - East Carolina University

Mrs. Britt presented and moved approval of the committee's report in the grievance appeal of a faculty member at East Carolina University. Rev. Horton seconded the motion and it carried.

REPORT OF COMMITTEE ON UNIVERSITY GOVERNANCE

Appeal of Faculty Member - North Carolina State University

Mrs. O'Kelley, chair of the Committee on University Governance, presented and moved approval of the committee's report in the grievance appeal of a faculty member at North Carolina State University. Mrs. Owen seconded the motion and it carried.

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On motion of Mr. Cecil, seconded by Mrs. Newbold, the board voted to reconvene in open session.

RESUMPTION OF OPEN SESSION

APPROVAL OF MATTERS CONSIDERED IN CLOSED SESSION

Mrs. Britt moved approval of the report of the Committee on Personnel and Tenure that was presented and discussed in closed session. Dr. Brown seconded the motion and it carried. (Appendix H)

Mrs. O'Kelley moved approval of the report of the Committee on University Governance that was presented and discussed in closed session. Mr. Cecil seconded the motion and it carried.

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There being no other business, Mrs. Britt moved, seconded by Mr. Peterson, that the meeting be adjourned at 12 noon.

Assistant Secretary

