

**BOARD OF GOVERNORS MEETING**

The University of North Carolina

May 10, 1996

The Board of Governors met in regular session in the Chancellors' Ballroom at The Carolina Inn, Chapel Hill, on May 10, 1996, at 9:30 a.m. Mr. Neill, the chairman, presided.

**ROLL CALL**

Secretary Ruffin called the roll. The following members were present:

|                          |                        |
|--------------------------|------------------------|
| D. Samuel Neill          | C. Ralph Kinsey, Jr.   |
| G. Irvin Aldridge        | Wallace N. Hyde        |
| Mark L. Bibbs            | Jack P. Jordan         |
| Lois G. Britt            | Helen R. Marvin        |
| F. Edward Broadwell, Jr. | W. Kenneth Morgan, Sr. |
| Robert J. Brown          | Ellen S. Newbold       |
| William T. Brown         | Cary C. Owen           |
| Keith Bryant             | Barbara S. Perry       |
| C. C. Cameron            | D. Wayne Peterson      |
| John F.A.V. Cecil        | Earl N. Phillips, Jr.  |
| Derick S. Close          | Samuel H. Poole        |
| Bert Collins             | Marshall A. Rauch      |
| Orville D. Coward, Sr.   | H. D. Reaves, Jr.      |
| John C. Fennebresque     | Paul J. Rizzo          |
| John A. Garwood          | Benjamin S. Ruffin     |
| James E. Holshouser, Jr. | Joseph E. Thomas       |
| Larnie G. Horton, Sr.    | Harold H. Webb         |

The following member was absent:

Maxine H. O'Kelley

\* \* \*

Chairman Neill stated that under the terms of the Open Meetings Law he would entertain a motion to convene in closed session (1) to establish and instruct the staff and agent concerning the negotiation of the price and terms of a contract concerning the acquisition of real property, (2) to establish and instruct the staff or agent concerning the negotiations of the amount of compensation or other terms of an employment contract, (3) to consider the qualifications,

competence, performance, condition of appointment of a public officer or employee or prospective public officer or employee, and (4) to hear or investigate a complaint, charge, or grievance by or against a public officer or employee.

On motion of Mr. Brown, seconded by Mr. Collins, the board voted to convene in closed session.

### **CLOSED SESSION**

(The complete minutes of the closed session are produced as Appendix AA.)

### **APPROVAL OF MINUTES OF CLOSED SESSION**

In accordance with procedures established to comply with the Open Meetings Law, the closed session minutes for March 15, 1996, were distributed for review and approval. Mr. Broadwell moved, seconded by Mr. Close, that the closed session minutes be approved. The motion carried.

### **REPORT OF COMMITTEE ON BUDGET AND FINANCE**

Mr. Rauch, chair of the Committee on Budget and Finance, thanked the committee and other members of the board who had attended the special meeting about health care and presented earlier in the day by Mr. Eric Munson of UNC Hospitals. Mr. Rauch recognized Associate Vice President Don Caughill, the newest member of the Finance staff, and then presented the committee's report.

#### **Acquisition of Property - East Carolina University**

Mr. Rauch presented a request from East Carolina University concerning the acquisition of a parcel of property located in Greenville and moved that the request be approved and transmitted to the Council of State for final action. Mr. Webb seconded the motion and it carried.

#### **Exchange/Acquisition of Property - North Carolina State University**

Mr. Rauch presented a request from North Carolina State University concerning two property transactions. The university requested approval of the exchange of two parcels of

property on the Centennial Campus in Raleigh and the acquisition of property in Washington County, North Carolina. On behalf of the committee, Mr. Rauch moved that the requests be approved and transmitted to the Council of State for final action. Vice Chairman Thomas and Mr. Jordan seconded the motion and it carried.

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Mr. Kinsey raised a question concerning pending litigation and the Open Meetings Law. Following discussion, Chairman Neill proposed to refer the matter, as it related to policy matters, to the Committee on University Governance.

### **REPORT OF COMMITTEE ON PERSONNEL AND TENURE**

Mrs. Britt, chair of the Committee on Personnel and Tenure, presented the committee's report.

#### **Summary Personnel Report**

Mrs. Britt presented the summary personnel report for discussion, subject to final action in open session. Following discussion, action on the report was reserved for open session.

#### **Appeal of Faculty Member - Elizabeth City State University**

Mrs. Britt presented and moved adoption of the committee's report in the grievance appeal of a former faculty member at Elizabeth City State University. Dr. Hyde seconded the motion. Following discussion, the motion carried.

\* \* \*

Mr. Poole reported on a recent discussion with Secretary of Transportation Garland Garrett regarding the proposed highway adjoining the campus at UNC Wilmington. Mr. Garrett assured Mr. Poole that the Department of Transportation would not do anything detrimental to the campus and would not do anything without the consent of the university. Mr. Poole said he also met with Chancellor Leutze who in turn met with Mr. Garrett. Chancellor Leutze has hired a consultant to develop a plan to locate the proposed highway around the campus or at a point more convenient.

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On motion of Mr. Peterson, seconded by Secretary Ruffin, the board voted to reconvene in open session.

### **RESUMPTION OF OPEN SESSION**

Chairman Neill called the meeting to order.

### **INVOCATION**

Rev. Horton gave the invocation.

### **MINUTES**

Mr. Cecil moved that the minutes of March 15, 1996, be approved as circulated.

Mr. Jordan seconded the motion and it carried.

### **APPROVAL OF PERSONNEL REPORT**

Mrs. Britt, chair of the Committee on Personnel and Tenure, moved approval of the personnel report that was presented and considered in closed session. Mr. Brown seconded the motion and it carried. (Appendix A)

### **REPORT OF COMMITTEE ON BUDGET AND FINANCE**

Mr. Rauch, chair of the Committee on Budget and Finance, thanked the members of the board who attended the special meeting held earlier in the day and said the health care presentation by Mr. Eric Munson of the UNC Hospitals at Chapel Hill was informative and enlightening.

#### **Authorization of New Capital Improvements Projects**

Mr. Rauch presented for authorization and approval two new capital improvements projects and the methods of financing:

- **Modular Unit for Faculty Office - East Carolina University**  
Provides for site preparation, procurement, and installation of a 2,000 square foot modular unit to be used as office space for new faculty in the School of Allied Health, at a cost of \$140,300, to be financed from funds carried forward under budget flexibility.

- Student Recreation Area - The University of North Carolina at Greensboro  
Provides for the construction of recreational facilities (including a soccer field, a golf practice area, realignment of an access road, and landscaping) on a four-acre site south of the baseball stadium, at a cost of \$1,246,600, to be financed from available balances in the Student Facilities Fee Account.

On behalf of the committee, Mr. Rauch moved that the two projects and the methods of financing be approved. Mr. Peterson seconded the motion and it carried.

Authorization of New Capital Improvements Project - The University of North Carolina at Chapel Hill

Mr. Rauch presented a request for a new capital improvements project, Renovation of Food Service Facilities, to be established at the University of North Carolina at Chapel Hill and approval of the method of financing. The project would provide for the renovation of three major campus food service facilities (Lenoir Hall, Chase Hall, and the Frank Porter Graham Student Union), at an estimated cost of \$13,082,500, to be financed from the sale of revenue bonds to be repaid from a combination of food service receipts and continuation of the current student dining debt service fee. Mr. Rauch said that since the proposed project would be financed from the sale of revenue bonds, it will be necessary to have the project authorized by the General Assembly. On behalf of the committee, Mr. Rauch moved that the project and the method of financing be approved and transmitted to the 1996 General Assembly for authorization. Mrs. Perry seconded the motion and it carried.

Amendment to 1995-97 Budget Request of the Board of Governors

Mr. Rauch reminded the board that it had previously approved five amendments for capital improvements projects to be included in the 1995-97 Budget Request of the Board of Governors for submission to the 1996 Session of the General Assembly. The University of North Carolina at Chapel Hill requested permission to substitute an expanded project for renovations and an addition to the Institute of Government for a Student Services Building currently included in the request. The estimated cost of the Institute of Government project is \$16,802,700. The General Assembly had previously appropriated \$700,000 for planning the project, leaving the amount of the remaining request at \$16,102,700. On behalf of the

committee, Mr. Rauch moved that the amendment be approved. Mrs. Marvin seconded the motion and it carried.

Interim Financing - North Carolina Central University

Mr. Rauch presented a request from North Carolina Central University to secure interim financing for construction of Chidley Hall, the residence hall to be partially financed by the 1993 University Improvement Bonds (\$9,019,300) and partially from borrowing (\$5,900,000). Permanent financing will be provided later from the sale of revenue bonds. On behalf of the committee, Mr. Rauch moved that the chancellor, through the president, be authorized to execute a bank loan for no more than \$5,900,000 for a period not to exceed two years at an interest rate approved by the president. Secretary Ruffin, Mr. Brown, and Mr. Collins seconded the motion and it carried.

Extension of Sale of Refunding Revenue Bonds - North Carolina State University

Mr. Rauch said the final item was a request from North Carolina State University to extend the period during which the Committee on Budget and Finance is authorized to sell refunding revenue bonds to refinance three separate bond issues totaling \$11,095,000. The university's financial advisor recommended that the bonds be sold at an optimal time to maximize the benefits of refinancing. On behalf of the committee, Mr. Rauch moved that the board authorize the Committee on Budget and Finance to sell, at public bid, between the May and August meetings of the board, three refunding revenue bond issues for North Carolina State University. Mr. Jordan seconded the motion and it carried.

**REPORT OF COMMITTEE ON EDUCATIONAL PLANNING, POLICIES, AND PROGRAMS**

Mrs. Newbold, chair of the Committee on Educational Planning, Policies, and Programs, presented the committee's report.

Allocation of Funds for 1996-97 Off-Campus Pilot Sites

Mrs. Newbold presented and moved approval of the allocation of funds for 1996-97 off-campus pilot sites at four institutions in eight counties. The budget allocations for the 1996-97 fiscal year are as follows:

|                              |           |
|------------------------------|-----------|
| Appalachian State University | \$204,910 |
| East Carolina University     | 231,818   |
| Pembroke State University    | 265,554   |
| UNC Wilmington               | 289,050   |

Mr. Cameron seconded the motion and it carried.

1995-96 Annual Report on the Legislative College Opportunity Program

Mrs. Newbold reminded the members that the 1994 General Assembly established the Legislative College Opportunity Program. The program recruits middle grade students who might not otherwise finish high school or continue on to college and provides them with financial and academic incentives to help them do well in school and increase their likelihood of enrolling in college. Nine of the 16 constituent institutions have designated potential award recipients and the remaining institutions are at various stages in the planning and implementation process.

Mrs. Newbold presented the 1995-96 Annual Report on the Legislative College Opportunity Program, including the recommendation that an additional \$57,600 (\$3,600 per institution per year) be appropriated to support the administration and required enrichment activities.

On behalf of the committee, Mrs. Newbold moved that the report and recommendation be approved and transmitted to the Joint Legislative Education Oversight Committee. Mrs. Owen seconded the motion and it carried. (Appendix B)

Request for Authorization to Establish New Baccalaureate Degree Program - Pembroke State University

Mrs. Newbold presented and moved approval of a request from Pembroke State University for authorization to establish a new baccalaureate degree program in Birth Through Kindergarten Education. Mr. Reaves seconded the motion and it carried.

Exemption of Degrees from Licensure - Reformed Theological Seminary

On behalf of the committee, Mrs. Newbold moved approval of the exemption of Reformed Theological Seminary from licensure under G.S. 116-15 (d) for the following degrees:

Master of Divinity  
 Doctor of Ministry  
 Master of Arts in Biblical Studies  
 Master of Arts in Theological Studies

Mr. Jordan seconded the motion and it carried.

Request for Authorization to Establish a New Center for Craft, Creativity, and Design - Inter-institutional Public Service Unit

Mrs. Newbold presented a request for authorization to establish a new Center for Craft, Creativity, and Design as an inter-institutional public service unit at Appalachian State University, the University of North Carolina at Asheville, and Western Carolina University. The new center will have a dual mission: (1) the preservation, study, and interpretation of craft objects and archives in Western North Carolina; and (2) the application of craft-related resources to other needs, opportunities, and issues in contemporary society. The projected budget is expected to grow from \$200,000 in the first year of operation to approximately \$960,000 in the fifth year. The center, estimated to cost between \$4.25 to \$6.5 million, will be located on a site provided by UNC Asheville. Temporarily the center will be located in a multi-purpose building under renovation on the campus of UNC Asheville. Funds totaling \$500,000 are on hand for capital construction; subsequent requests for capital funding must be approved by the budget committee. No additional state funds are requested at this time.

On behalf of the committee, Mrs. Newbold moved that the request be approved. Mrs. Marvin seconded the motion and it carried. Mr. Cecil and Chairman Neill did not vote on the matter.

Request for Authorization to Establish a Center for Home Visiting - The University of North Carolina at Chapel Hill

Mrs. Newbold presented and moved approval of a request by the University of North Carolina at Chapel Hill for authorization to establish a Center for Home Visiting. The primary mission of the center is to enhance and integrate research, teaching, and service in the

field of home visiting. The estimated budget for the first year is \$40,000 and projections for the second through fifth years are \$75,000 per year for basic expenses. Mrs. Newbold said several foundations have expressed interest in funding the center on a long-term basis once it is established. No new state funds are required to initiate the center. Mr. Webb seconded the motion and it carried.

#### Report to General Assembly on Plans to Increase Primary Care Providers

Mrs. Newbold reported that House Bill 230 of the 1995 General Assembly directed the Board of Governors to prepare a report on plans to increase primary care providers. She said the bill calls for (1) a biennial update of plans to increase the number of medical school graduates entering primary care residencies and practices; and (2) plans to increase mid-level primary care graduates from state-operated health professional schools.

The document entitled "Expanding the Pool of Generalist Physicians for North Carolina," a joint report of the schools of medicine at East Carolina University, and UNC Chapel Hill, the North Carolina AHEC Program, the Bowman Gray School of Medicine, and the Duke University School of Medicine, represents an update of plans submitted in 1994.

The second document, "Plans to Increase Mid-Level Primary Health Care Providers, Including Nurse Practitioners, Nurse Midwives, and Physician Assistants," is a joint report of the institutions that offer training programs in these areas (East Carolina University, UNC Chapel Hill, UNC Charlotte, UNC Greensboro, and Duke University) and includes a set of goals and specific plans for increasing the percentage of graduates who enter clinical programs and careers in primary care. Mrs. Newbold moved, seconded by Mr. Cecil, that the report be approved and transmitted to the Joint Legislative Education Oversight Committee. The motion carried. (Appendix C)

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#### Preliminary Report on Enrollment Planning

Mrs. Newbold reminded the members that at the last meeting Chairman Neill took note of the anticipated growth in higher education enrollments in the future. Chairman Neill

asked the Planning Committee "to look into this issue and to prepare a report on the potential growth in enrollments and to recommend how the Board should respond to meet projected demands while ensuring an appropriate balance and distribution of enrollments among constituent institutions."

In her comments, Mrs. Newbold said:

Concerns about the anticipated enrollment surge (dubbed "Tidal Wave II" by some analysts) have led the General Assembly to direct the Board to produce a plan to expand educational opportunity and to direct the Education Cabinet to produce, by November, a comprehensive plan involving all higher education sectors.

The Plan to Expand Educational Opportunity adopted by this Board last month provides our most current 10-year enrollment projection, which suggests that the growth will come from the increasing number of high school graduates and growing demand from place-bound students for education. However, that projection is based on a number of assumptions about attendance rates, pools of potential students, and the demands of place-bound students which may prove to be overly optimistic. The projection also suggests that the "Tidal Wave" may not have a significant impact before the turn of the century. Thus it is possible that the impact of the tidal wave may be delayed and overstated.

To provide the level of information required by the Board to plan effectively for substantial enrollment growth and to refine the current projection, Dr. Barnes has proposed several changes in the enrollment projection process:

- to move from a five- to a ten-year enrollment projection period;
- to take into account not only on-campus enrollments, but also enrollments not fully funded by state appropriations, such as extension, the Graduate Center, summer school, and correspondence course enrollments;
- to request that the constituent institutions provide enrollment projections that address their physical capacity to accommodate enrollment growth;
- and to coordinate the Board's enrollment projections for the University with the community colleges and private colleges through the work of the Education Cabinet in order to meet the mandate for a comprehensive plan in November.

These modifications in enrollment projections will be implemented in the following months so that, by September, the Planning Committee will receive preliminary 10-year enrollment projections for the University as a whole and by institution. Final projections will be reported to the committee and to the Board in October, in time to be supplied to the Education Cabinet for inclusion in the Comprehensive Plan for Higher Education due in November.

In the interim, we will mail to all Board members the ten-year enrollment projections included in the Educational Opportunity Plan, as well as a copy of Dr. Barnes' report.

**REPORT OF COMMITTEE ON PERSONNEL AND TENURE**

Mrs. Britt, chair of the Committee on Personnel and Tenure, presented and moved approval of the "Proposed Clinical Faculty Compensation Plan at the East Carolina University School of Medicine," an incentive plan for paying the salaries of faculty members in the clinical department of the East Carolina University School of Medicine. Mr. Aldridge seconded the motion and it carried. (Appendix D)

**REPORT OF COMMITTEE ON UNIVERSITY GOVERNANCE**

Mr. Garwood, vice chair of the Committee on University Governance, presented the committee's report.

Election to Board of Trustees - North Carolina School of Science and Mathematics

Mr. Garwood moved that Richard Alan Stout of Gastonia be elected to a partial term on the Board of Trustees of the North Carolina School of Science and Mathematics.

Mr. Stout would represent Congressional District 9, for a term ending June 30, 1999.

Mr. Rauch and Mrs. Marvin seconded the motion and it carried.

Election to Board of Trustees - University of North Carolina Center for Public Television

On behalf of the committee, Mr. Garwood moved that Richard Brooks Glazier of Fayetteville be elected to the Board of Trustees of the University of North Carolina Center for Public Television, for a term ending June 30, 2000. Dr. Brown, Mr. Reaves, and Mr. Collins seconded the motion and it carried.

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Mr. Garwood gave notice of the following vacancies on boards:

Liability Insurance Trust Fund Council - UNC Hospitals at Chapel Hill  
--one position

Board of Trustees - The University of North Carolina at Charlotte  
--one partial term expiring June 30, 1997

Board of Trustees - Elizabeth City State University  
--one partial term expiring June 30, 1997

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On behalf of the Governance Committee, Mr. Garwood thanked the members of the board for their participation in the spring commencements. The members were encouraged to attend meetings of the institutional boards of trustees whenever possible.

### **PRESIDENT'S REPORT**

President Spangler introduced the chancellors and other visitors to the meeting. He noted Mr. Garwood's recent election in the Republican Primary to campaign for a senate seat in the North Carolina General Assembly.

The president reported the recent spring commencements yielded approximately 30,000 degrees (23,000 baccalaureate and 7,000 graduate and first professional degrees) and reminded the members that the University provides the bulk of the education and training for North Carolina's advanced and professional workforce. He said that with the exception of law, most training in professional areas is done at the 16 constituent institutions. President Spangler added the University confers more than 80 percent of the degrees at all levels in nursing, dentistry, veterinary medicine, engineering, agriculture, and physical therapy. More than 70 percent of the degrees in computer science and mathematics are conferred by the University. The University is fulfilling its mission to provide access to educational opportunity for the citizens of North Carolina.

President Spangler recognized the achievements of students John O'Quinn, Frederick Wherry, and Sarah Wignall -- all of whom were recipients of outstanding scholarships and awards. The president said faculty members receiving awards were numerous; however, he noted that Dr. Davesene Lawson, a member of the retiring faculty, received one of the Board of Governors' awards for Excellence in Teaching in April; Dr. Raymond Dawson, former vice president for academic affairs and now William C. Friday Visiting Professor in Political Science at Chapel Hill, recently received the Thomas Jefferson Award; three professors received the Guggenheim Fellowships, three received Sloan Fellowships, and 14 faculty members from seven constituent institutions received Fulbright Awards.

President Spangler called attention to an AAUP survey which compares University faculty salaries with salaries at other colleges and universities in the nation. (Appendix E) The president reported the Governor's favorable response to the University's request for faculty salary increases and expressed the hope that the General Assembly would be equally supportive and responsive to the University's needs.

### **OTHER BUSINESS**

Chairman Neill noted the recent investiture of Chancellor Bardo at Western Carolina University and thanked Mr. Coward for hosting a reception for the members of the board and others who could attend. The chair thanked Mr. Broadwell for his involvement in the presentation of the Congressional Medal to the Rev. Billy Graham. He also noted that Mr. Collins' company, North Carolina Mutual Life Insurance Company, was recently rated as one of the top black insurance companies in the country by Black Enterprise Magazine. Chairman Neill thanked the members of the board for participating in the recent spring commencements. He also recognized Mr. Bryant, ex officio board member, who would graduate from North Carolina A & T State University at the spring commencement, and recognized the members of his family who were in attendance at the meeting.

Chairman Neill said the speech delivered by Dr. Peter Valenti at the ceremony honoring the recipients of the awards for Excellence in Teaching was included in each member's folder.

Chairman Neill reminded the members that nominations for the 1996 University Award should be forwarded to Bart Corgnati by June 13.

### **Appointment of Committees**

Chairman Neill made the following appointments to special committees:

Issues Committee

(Purpose - To identify pressing issues in the country and forward them to the board for appropriate referral to a standing committee)

Mrs. Perry - Co-Chair  
Mr. Webb - Co-Chair  
Mrs. Britt  
Mr. Cecil  
Mr. Collins  
Rev. Horton  
Mr. Kinsey  
Mrs. Newbold  
Mr. Reaves  
Dr. Judith Pulley - Staff

External Relations Committee

(Purpose - To work with the University in promoting the activities of the board and the University with the General Assembly and the public-at-large)

Mr. Aldridge - Co-Chair  
Mr. Phillips - Co-Chair  
Dr. Brown  
Mr. Coward  
Mr. Garwood  
Mrs. Marvin  
Dr. Morgan  
Mrs. Owen  
Mr. Thomas  
Vice President D. G. Martin, Jr. - Staff  
Mrs. Joni Worthington - Staff

Committee to Plan the Joint Meeting of The North Carolina Education Governing Boards

Mr. Broadwell - Co-Chair  
Mr. Close - Co-Chair  
Mr. Bibbs  
Mr. Brown  
Mr. Fennebresque  
Dr. Hyde  
Mr. Jordan  
Mrs. O'Kelley  
Mr. Rizzo  
Ms. Rosalind Fuse-Hall - Staff  
Mr. Bart Corgnati - Staff

In other announcements, Chairman Neill thanked the board members who participated in the Presidential Search Process Workshop moderated by Dr. Donald O'Dowd of the Association of Governing Boards of Universities and Colleges. The board received information about the process and several other available options. Chairman Neill said the planning committee appointed at the April meeting will consider all the points raised by

Dr. O'Dowd and other concerns expressed by board members as it formulates its recommendations to the full board.

Chairman Neill reminded the board of the reception scheduled for May 14 for the members of the General Assembly. He thanked Dr. Morgan and the other members of his committee for their efforts in planning the event.

Chairman Neill referred to the Committee on University Governance the issue of establishing a policy concerning the employment of law firms engaged in adversarial activities against the University and requested the committee to report back to the board at its earliest convenience.

The chair thanked the Secretary's office for the effort put forth in hosting the members of the retiring faculty and the O. Max Gardner award presentation scheduled later in the meeting.

### **RECOGNITION OF RETIRING FACULTY MEMBERS**

President Spangler expressed his appreciation and that of the board to the retiring faculty members of the constituent institutions. He noted there were 157 retirees with a total of 4,138 years of service to The University and the State of North Carolina. The president recognized two members of the faculty who were retiring after more than 40 years of service:

|                     |                             |
|---------------------|-----------------------------|
| Dr. Donald Moreland | NCSU - 42 years of service  |
| Dr. William Little  | UNCCH - 40 years of service |

Dr. Moreland was unable to attend the meeting. President Spangler and Chairman Neill then presented certificates of appreciation to those retirees who were present.

### **PRESENTATION OF THE OLIVER MAX GARDNER AWARD**

Chairman Neill said annually the Board of Governors selects a faculty member of The University of North Carolina to receive the Oliver Max Gardner Award. This year marks the 48th year in the history of the award. The award, established by the will of the late Governor Gardner, recognizes "that member of the faculty of the Consolidated University of North

Carolina, who, during the current scholastic year, has made the greatest contribution to the welfare of the human race."

President Spangler introduced the members of the Gardner family who were present: O. Max Gardner IV of Shelby and Ralph Webb Gardner II of Chapel Hill, both great grandsons of Governor Gardner.

Mr. Reaves, chair of the 1996 Gardner Award Committee, speaking on behalf of the other members of the committee (Mr. Bibs, Mr. Coward, Mrs. Perry, Mr. Peterson, and Mr. Webb), said that after careful consideration, the committee chose two recipients for the 1996 Oliver Max Gardner Award--Dr. Ernest Hodgson, William Neal Reynolds Professor and Head, Department of Toxicology at North Carolina State University, and Dr. Vira Rodgers Kivett, Excellence Professor, Department of Human Development and Family Studies at the University of North Carolina at Greensboro. Mr. Reaves introduced the family and friends of Drs. Hodgson and Kivett who had come to share in the occasion.

Following a short introductory video, Mr. Reaves asked Dr. Hodgson to come forward. Mr. Reaves read the citation honoring Dr. Hodgson. President Spangler presented Dr. Hodgson with the framed citation and Mr. Reaves presented him with a check in the amount of \$10,000, along with a copy of the video. Dr. Hodgson responded.

After another short introductory video, Mr. Reaves asked Dr. Kivett to come forward. Mr. Reaves read the citation honoring Dr. Kivett. President Spangler presented Dr. Kivett with the framed citation and Mr. Reaves presented her with a check in the amount of \$10,000, along with a copy of the video. Dr. Kivett responded.

(For the citations and the responses of Dr. Hodgson and Dr. Kivett, see Appendix F.)

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Dr. Morgan moved that the meeting be adjourned at 12:15 p.m. Mr. Jordan seconded the motion and it carried.

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Secretary

