

BOARD OF GOVERNORS MEETING

The University of North Carolina

June 14, 1996

The Board of Governors met in special session in the General Administration Building, Chapel Hill, on June 14, 1996, at 9:30 a.m. Mr. Neill, the chairman, presided.

INVOCATION

The board observed a moment of silence in memory of the late Dr. Charles H. Gilchrist, Director of Choral Activities at North Carolina Central University. Mr. Kinsey gave the invocation.

ROLL CALL

Secretary Ruffin called the roll. The following members were present:

D. Samuel Neill	Larnie G. Horton, Sr.
G. Irvin Aldridge	C. Ralph Kinsey, Jr.
Mark L. Bibbs	Wallace N. Hyde
Lois G. Britt	Jack P. Jordan
F. Edward Broadwell, Jr.	Helen R. Marvin
Robert J. Brown	W. Kenneth Morgan, Sr.
William T. Brown	Maxine H. O'Kelley
Keith Bryant	Cary C. Owen
C. C. Cameron	D. Wayne Peterson
John F.A.V. Cecil	Earl N. Phillips, Jr.
Derick S. Close	Samuel H. Poole
Bert Collins	H. D. Reaves, Jr.
Orville D. Coward, Sr.	Paul J. Rizzo
John C. Fennebresque	Benjamin S. Ruffin
John A. Garwood	Joseph E. Thomas
James E. Holshouser, Jr.	Harold H. Webb

The following members were absent:

Ellen S. Newbold
Barbara S. Perry
Marshall A. Rauch

MINUTES

On motion of Mr. Cecil, seconded by Vice Chairman Thomas, the minutes of the meetings of April 12, 1996, and May 10, 1996, were approved as distributed.

RESOLUTION HONORING MR. FRANK H. KENAN

Mr. Phillips presented and moved approval of a resolution honoring the late Mr. Frank H. Kenan, philanthropist and long-time friend of the University. The motion was seconded by standing ovation of the entire board and it carried. Chairman Neill introduced Mrs. Elizabeth Price Kenan and Thomas S. Kenan III, and presented them with copies of the resolution.

(Appendix A) Mrs. Kenan responded on behalf of the family.

ADMINISTRATION OF OATH OF OFFICE

Chairman Neill reminded the members that Mr. Bryant's term as *ex officio* member of the Board of Governors would expire June 30, 1996. On behalf of the board, he expressed appreciation to Mr. Bryant for his active participation and for articulating the students position on several important matters before the board. Mr. John E. Dervin, newly-elected president of the University of North Carolina Association of Student Governments, and Mrs. Tracey Avinger, a notary public, joined Chairman Neill at the podium. Mrs. Avinger administered the oath of office to Mr. Dervin. Chairman Neill congratulated Mr. Dervin and presented him with a certificate of membership.

ELECTION OF CHANCELLOR - ELIZABETH CITY STATE UNIVERSITY

President Spangler introduced Mr. Stanley Green, Jr., chair of the Search Committee and the Board of Trustees of Elizabeth City State University. Following an introduction of the members of the Search Committee, several members of the Board of Trustees, and other members of the staff and university family who attended the meeting, Mr. Green described the chancellor search process and the actions taken. He reported that following President Spangler's charge to the trustees regarding the search for a new chancellor, a 15-person

search committee representing the board of trustees, faculty, staff, alumni, students, and community leaders was formed, and several university and community town meetings were held to define the characteristics of the individual needed to lead the campus. Sixty-one candidates applied for the position, and following ten meetings to screen and evaluate the candidates, five individuals were interviewed for the position. The search committee recommended the five finalists to the board of trustees for review, and on May 29, 1996, the Board of Trustees of Elizabeth City State University endorsed the Search Committee's report and forwarded two names to the president.

President Spangler thanked Mr. Green and reported that he and the members of his senior staff interviewed the two candidates whose names had been forwarded for his consideration. The president said he was pleased to recommend the appointment of Dr. Mickey L. Burnim as chancellor of Elizabeth City State University, effective July 1, 1996, at an annual salary of \$110,000.

Mrs. Britt moved that President Spangler's recommendation concerning the appointment of Dr. Burnim be approved. The motion was seconded by Mr. Aldridge, Mr. Collins, Dr. Brown, and others and it carried. At the request of Chairman Neill, Mrs. Britt, Mr. Aldridge, Dr. Brown, Mr. Ruffin, and Mr. Webb joined Mr. Green to escort Chancellor-elect Mickey L. Burnim, his wife, LaVera, and their two children, Cinnamon and Adrian, into the room.

Following an introduction by President Spangler, Dr. Burnim thanked President Spangler, the members of the Board of Governors, the Board of Trustees and the Search Committee of Elizabeth City State University for their support and vote of confidence in him. In his remarks, Dr. Burnim said, "I pledge that I will do my very best to lead the university along a path of continuous progress in providing quality education for its students and support for the ecologically sensitive economic development of Northeastern North Carolina....You are well aware that the university has some problems and challenges. I prefer to view them as

opportunities and we will continue our aggressive pursuit of qualitative improvements in management areas as well as academic areas."

REPORT OF COMMITTEE ON BUDGET AND FINANCE

Mr. Bibbs, vice chair of the Committee on Budget and Finance, presented the committee's report. He reminded the members that the report mailed earlier on the amount and use of academic enhancement funds at North Carolina State University and at the University of North Carolina at Chapel Hill was for informational purposes only and did not require board action. (See Appendix B.)

Sale of Revenue Bonds - The University of North Carolina at Charlotte

Mr. Bibbs reminded the members that in 1992 the General Assembly authorized a new parking deck for the University of North Carolina at Charlotte at an estimated cost of \$6,878,300. The university would like to proceed with construction of the 785-space parking deck and has requested permission to sell revenue bonds totaling \$5,000,000 between the June and August meetings of the board. The bonds will provide partial funding for the construction of the parking deck and the remaining balance, \$1,878,300, would be financed from available balances in university accounts.

On behalf of the committee, Mr. Bibbs moved that the board approve the resolutions authorizing the issuance of the bonds (Appendix C); approve the Statement of the UNC Charlotte Business Manager (Appendix D); appoint the registrar, paying agent and depository (Appendix E); approve the Notice of Sale and Bid Form (Appendix F); and authorize the committee on Budget and Finance to sell the bonds. Mr. Close seconded the motion and it carried.

Authorization of New Capital Improvements Project - The University of North Carolina at Wilmington

Mr. Bibbs presented a request from the University of North Carolina at Wilmington for authorization to establish a new capital improvements project, Install Alarm Detection System, and approval of the proposed method of financing. The project would

provide for the installation of alarm detection systems in thirteen campus apartment buildings at the university. The estimated cost of the project is \$187,500 and the university proposes to finance the project from available balances in housing reserves. On behalf of the committee, Mr. Bibbs moved that the project and the proposed method of financing be approved. Mr. Webb seconded the motion and it carried.

REPORT OF COMMITTEE ON EDUCATIONAL PLANNING, POLICIES, AND PROGRAMS

Mr. Reaves, vice chair of the Committee on Educational Planning, Policies, and Programs, presented the committee's report.

Request for Authorization to Establish Five New Degree Programs

On behalf of the committee, Mr. Reaves presented and moved approval of five requests for authorization to establish new academic degree programs at the following institutions:

- Master's degree in International Studies - East Carolina University
- Master's degree in Accountancy - UNC Charlotte
- Master's degree in Applied Geography - UNC Greensboro
- Baccalaureate degree in Construction Management - North Carolina A&T State University
- Master's degree in Physics - North Carolina A & T State University (with a recommendation that the university receive an allocation of \$22,000 per year for 1996-97 and 1997-98 for laboratory equipment)

Mr. Cecil seconded the motion and it carried.

Allocation from New Program Reserves - Winston-Salem State University

Mr. Reaves moved that \$70,000 be allocated from new program reserves to establish a faculty position for an occupational therapy program coordinator at Winston-Salem State University. The Long-Range Plan, 1992-97, authorized the university to plan a baccalaureate degree program in occupational therapy and the allocation will provide academic expertise in the occupational therapy field. Mrs. O'Kelley seconded the motion and it carried.

Resolution Licensing Cecils College to Offer New Degree Programs and Continue to Offer Previously Authorized Degree Programs

On behalf of the committee, Mr. Reaves moved approval of a resolution authorizing Cecils College:

- (1) to offer four (4) new Associate of Applied Science degree programs in Accounting, Medical Assisting, Computer Information Systems, and Business Administration with a Specialty in Travel Careers, and
- (2) to continue to conduct three Associate of Applied Science degree programs in Business Administration, Office Administration, and Paralegal Studies.

Rev. Horton seconded the motion and it carried.

Report on the Training, Monitoring, and Evaluation of Graduate Teaching Assistants

Mr. Reaves called attention to the "First Annual Report on the Training, Monitoring, and Evaluation of Graduate Teaching Assistants" which was mailed to the members of the board on May 31. The report was prepared in response to measures adopted by the board in 1994 regarding the training, monitoring, and evaluation of graduate teaching assistants and also in response to a special provision adopted by the General Assembly in 1995 entitled "Rewarding Faculty Teaching." Mr. Reaves urged the members to review the report and said it provides information on the ways in which graduate teaching assistants are utilized for instructional and non-instructional tasks and for research. (For the report, see Appendix G.)

Annual Report on Enrollments and Expenditures in Remedial Education

Mr. Reaves also called attention to the annual report on enrollments and expenditures in remedial education at the constituent institutions presented to the committee on the preceding day. He said the report shows an overall reduction in remedial education and the following observations regarding enrollment trends in remedial education should be noted:

- In 1990-91, when the Minimum Admission Requirements were imposed, there was a 13 percent drop in fall term remedial enrollments.
- Since 1990-91, fall term remedial enrollments have fallen another 12 percent.
- These decreases have come in the face of a 7 percent increase in undergraduate enrollments since 1989-90.

- Comparative data from a national survey show that 11 percent of 1992-93 undergraduates in public 4-year institutions took at least one remedial course. UNC data show that in 1992-93, at most 6.2 percent of UNC undergraduates took at least one remedial course (almost 5 percentage points below the national average).

Mr. Reaves also reported on an initiative introduced by East Carolina University to further reduce the number of students requiring remedial math. The proposal would allow high school students who have completed Algebra II to take a math placement test which would determine their placement in freshman-level mathematics courses at East Carolina and also let them know which mathematics courses would be required in their majors. This initiative could be expanded to all constituent institutions and high schools that wish to participate.

REPORT OF COMMITTEE ON PERSONNEL AND TENURE

Mrs. Britt, chair of the Committee on Personnel and Tenure, reminded the members that between the June and July meetings of the board it may be necessary to take action upon matters relating to salary increases. On behalf of the committee, Mrs. Britt moved that the rules be suspended in order to consider a resolution authorizing the committee to act for the board on matters relating to salary increases. Dr. Brown and Mrs. Marvin seconded the motion and it carried.

Mrs. Britt then moved approval of a resolution delegating authority to the Committee on Personnel and Tenure to adopt salary policies and procedures for 1996-97 on behalf of the board. Mr. Garwood and Mrs. Marvin seconded the motion and it carried.

(Appendix H)

REPORT OF COMMITTEE ON UNIVERSITY GOVERNANCE

Mrs. O'Kelley, chair of the Committee on University Governance, presented the committee's report.

Resolution Authorizing the Initiation of Litigation - The University of North Carolina at Chapel Hill

Mrs. O'Kelley presented and moved approval of a resolution authorizing the University of North Carolina at Chapel Hill to initiate litigation in the name of the Board of

Governors against Cushman Darby & Cushman, L.L.P. and Baxter Travenol Laboratories, Inc., et al. concerning an invention licensure agreement. Dr. Morgan, Mr. Poole and Mrs. Marvin seconded the motion and it carried. (Appendix I)

Request to Serve in Public Office - Dr. Paul Luebke

Mrs. O'Kelley moved that a petition from Dr. Paul Luebke of the University of North Carolina at Greensboro be approved to permit him to campaign for election to a new term and to continue his current membership in the General Assembly while maintaining full-time university employment during the fall of 1996. Under the board's policy regarding political activities,

Dr. Luebke's petition was filed in a timely manner. Mr. Webb seconded the motion and it carried. (Appendix J)

Guidelines Regarding Designation of Firms Serving as Bond Counsel

Mrs. O'Kelley reminded the members that at the May meeting, Chairman Neill referred to the Governance Committee issues concerning legal representation of the University by firms serving as bond counsel. Following careful review by the committee, Mrs. O'Kelley presented and moved approval of the following statement:

The Committee on University Governance recommends that the president be instructed to insure that guidelines concerning campus designation of a firm to serve as bond counsel incident to the issuance of revenue bonds include the following requirements:

As a prerequisite to designation as bond counsel, the firm must certify that it is not now engaged and, for the duration of its service as bond counsel to the University, it will not engage in the representation of any party who is, or has given notice of its intention to become, a party plaintiff in any lawsuit in which the University, or a constituent institution of the University or an officer of the University named in his or her official capacity is or would be a party defendant.

Governor Holshouser and Mr. Collins seconded the motion and it carried.

Election to Board of Trustees - Elizabeth City State University

Mrs. O'Kelley moved that Robert Gullede of Elizabeth City be elected to the Board of Trustees of Elizabeth City State University for a partial term ending June 30, 1997. Rev. Horton and Mr. Webb seconded the motion and it carried.

Election to Board of Trustees - The University of North Carolina at Charlotte

Mrs. O'Kelley moved that Howard Cary Bissell be elected to the Board of Trustees of the University of North Carolina at Charlotte for a partial term ending June 30, 1997. Mr. Close and Mr. Collins seconded the motion and it carried.

Election to North Carolina School of Science and Mathematics Educational Advisory Council

On behalf of the committee, Mrs. O'Kelley moved that Fred Eshelman of Wilmington be elected to the Educational Advisory Council of the North Carolina School of Science and Mathematics for a term ending June 30, 1999. Mr. Webb seconded the motion and it carried.

Appointment to Liability Insurance Trust Fund Council

Mrs. O'Kelley moved that Richard H. Robinson, Jr. of Durham be appointed to the Liability Insurance Trust Fund Council. The council is an affiliate of the University, for which the board has appointing responsibilities, and there are no designated terms. Mrs. Marvin seconded the motion and it carried.

REPORT OF THE COMMITTEE ON THE UNIVERSITY'S ASSESSMENT PROCESS

Mr. Cecil, co-chair of the Committee on the University's Assessment Process, presented the committee's report. He thanked Co-chair Helen Marvin, and the other members of the committee (Mrs. Britt, Mr. Cameron, Mr. Rizzo, Chairman Neill, Vice Chairman Thomas, and Secretary Ruffin) for their time and effort in developing The University's Assessment Process. Mr. Cecil reviewed the committee's mission and discussed the different aspects of the assessment process. In developing an assessment process for the University, the committee reviewed the 1989 Board of Governors' Self-Study, reviewed literature on the subject, administered the 1996 self-study at a mini-retreat workshop on March 14, conducted a Board-Mentor Workshop on April 10 and 11, reviewed the assessment process for the president, and surveyed the assessment processes for the institutional boards of trustees and the chancellors.

Mr. Cecil called attention to the draft report in the folders, including the timeline at the end of the report, and said it represented a comprehensive assessment process for the University's chief executive officers and its governing boards. On behalf of the committee, he recommended that the board adopt the report as policy at the July meeting and instruct the president to transmit the policy to the constituent institutions. (For the draft assessment report, see Appendix K.)

REPORT OF THE COMMITTEE ON THE PRESIDENTIAL SEARCH PROCESS

Chairman Neill thanked the members of the Committee on the Presidential Search Process (Mrs. Britt, Mr. Cameron, Governor Holshouser, and Secretary Ruffin) for their diligence and hard work. He said the committee was an outgrowth of the board's mini-retreat resulting from the board assessment process. The committee met and discussed the matter at length and then drafted a proposed policy which was sent by facsimile to all board members prior to the meeting.

In reviewing the committee's report, Chairman Neill said, "The Board of Governors desires to establish a policy and procedures that will result in the selection of the best qualified person to be the president of the University of North Carolina and result in the person's full acceptance by the University community and the state. The selection process shall include a nominating committee, a leadership statement committee, a screening committee, and a search committee." Chairman Neill described the four-step search process and said the procedure would allow virtually every member of the board to take part in the process.

In the discussion that followed, Dr. Brown recommended that all references to "members *emeriti* in good standing" be changed to "members *emeriti* currently serving." Mr. Coward, Dr. Morgan, and others expressed the opinion that more than one name should be submitted to the full board for approval to guard against "rubber stamping" a nominee. Governor Holshouser and Mr. Poole responded they did not have objection to the committee's presenting "one or more" nominees; however, it is necessary that the names of nominees remain

confidential. Governor Holshouser moved that the proposed policy be amended by changing "members *emeriti* in good standing" to "members *emeriti* currently serving" and by changing the sentence, "The search committee "shall present a sole nominee" to "shall present one or more nominee(s)." Secretary Ruffin, Mr. Broadwell, and Mr. Aldridge seconded the motion and it carried. Dr. Brown then moved that the full board adopt the policy as amended. Mrs. Owen and Secretary Ruffin seconded the motion and it carried. (Appendix L)

PRESIDENT'S REPORT

President Spangler introduced the chancellors and other guests at the meeting. The president noted the passing of Frank Kenan and Charles Gilchrist and said, "They invested their lives in this University and its students....Their contributions made a difference, not merely for yesterday, but for today and tomorrow as well. It is both good and fitting to note their passing and rejoice in their memory."

The president also noted the passing of the five students who lost their lives in the fraternity house fire in May. He said that following that fire he asked for a status report on the presence and condition of fire safety systems in all of the University's residence halls. Each campus was asked to provide information about the installation of sprinkler systems in the residence halls and other equipment which might be beneficial and to determine the cost of equipping the residence halls with those devices.

At the president's request, Mr. Holmes, assistant vice president for finance, described the fire safety devices in the Board Room at General Administration and then gave an overview of the findings of the institutional survey. The survey compiled data on the requirement, presence, and condition of fire safety systems in residence halls owned and controlled by the constituent institutions of The University of North Carolina and the North Carolina School of Science and Mathematics. It included 274 buildings and 25,371 residential rooms, with a resident capacity of 48,964 people. (For a copy of the survey, see Appendix M.)

Following Mr. Holmes report, President Spangler outlined several steps being developed to address the findings of the report:

- Any new residence halls being built will include alarm systems and sprinklers
- Any new buildings that cost more than \$1 million will have sprinklers
- A bill pending in the General Assembly, if passed, will provide a loan fund on a non-interest basis to the fraternities and sororities for houses not owned by the University. The fund would be administered by the State Treasurer and could be repaid over a ten-year period.

President Spangler reminded the board that everyone has been working hard to persuade legislators to fund various supplemental budget requests, particularly the appropriation of funds for faculty salary increases, computing needs, library acquisitions, graduate education, distance learning, and other programs to assist the public schools. The president thanked the members of the board, the chancellors, and the trustees for their assistance in contacting legislators.

President Spangler reported on a number of achievements and awards. He said the BellSouth Foundation recently awarded \$125,000 to the UNC Wilmington School of Education as part of the company's plan to provide \$15 million over the next five years to stimulate educational improvements in the Southeast. Dr. Thomas M. Conte of North Carolina State University received the Faculty Early Career Development Award (an award of \$200,000 over the next four years) for his work in computer architecture. UNC Charlotte received a gift of \$3,000,000 from Mr. Irwin Belk, a former member of the Board of Governors (a portion of the gift will provide matching funds to create two endowed chairs and to endow athletic scholarships). The president also reported that several students from the North Carolina School of the Arts and the North Carolina School of Science and Mathematics had received awards for their accomplishments.

OTHER BUSINESS

On behalf of the board, Chairman Neill congratulated Dr. Mickey Burnim on his election as Chancellor of Elizabeth City State University. The chair expressed appreciation to Keith Bryant for his service on the Board of Governors and wished him well in his future

endeavors. He thanked Dr. Kenneth Morgan and the members of his committee for coordinating and planning the reception for the members of the North Carolina General Assembly.

Announcements

The members were reminded that the July meeting of the Board of Governors is tentatively scheduled for July 12, 1996.

Chairman Neill said any questions pertaining to the fire safety report should be referred to the Committee on Budget and Finance.

The chair also reminded the members that Section 201A of The Code provides for the election of a chairman, vice chairman, and secretary in even numbered years at its first meeting after July 1. The members were encouraged to review the procedures for the election of officers which had been placed in their folders and would be considered for adoption at the next meeting of the board.

NORTH CAROLINA STATE UNIVERSITY - FIRST YEAR COLLEGE

As part of the campus presentation program, Chairman Neill introduced Chancellor Larry Monteith of North Carolina State University to present the fifth in a series of campus presentations highlighting innovative programs on campuses. Following an introduction by Chancellor Monteith, Dean James Anderson gave brief background information about the First Year College program. This program opened in August of 1995 to assist entering freshmen with quality advising, to promote student adjustment, involvement, and integration into campus life, and to promote academic success by facilitating choice of majors and career directions and satisfaction.

Dr. Robert Bereman, director of the First Year College program, said there were 2200 applications. He said two kinds of students participate in the program -- those who want to be there (approximately 450) and a group placed there (approximately 250) as their second alternative.

The overall objective of the program is to assist the students with academic success, retention, and transfer to a major resulting in graduation in a timely manner. The First Year College

program works closely with the student through an intensive advising process which offers support for adjustment to university life, intensive exploration into majors careers, critical thinking, and communication skills, and the experience of small-group seminars. Dr. Bereman said the university will continue to assess the success of the program and noted that the students in the first year of the program had a 90 percent success rate. He added that several changes in the program will be made in the future, including:

- Improving the educational experiences for selected student subgroups,
- Developing or expanding partnerships with other campus units,
- Continuing to improve the "intellectual environment," and
- Developing or expanding joint academic and residence hall programs.

Dr. Bereman shared a video presentation of First Year College students talking about how they benefit from the program.

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Under the terms of the Open Meetings Law, Chairman Neill said he would entertain a motion to convene in closed session: (1) to establish and instruct the staff and agents concerning the negotiations of price and terms of a contract concerning the acquisition of real property; (2) to establish and instruct the staff and agents concerning the negotiations of the amount of compensation or other terms of an employment contract; (3) to consider the qualifications, competence, performance, and condition of appointment of a public officer or employee or prospective public officer or employee; and (4) to hear or investigate a complaint or grievance by or against a public employee.

On motion of Mr. Broadwell, seconded by Mr. Cecil, the board voted to convene in closed session.

CLOSED SESSION

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APPROVAL OF MINUTES OF CLOSED SESSION

In accordance with procedures established to comply with the Open Meetings Law, the closed session minutes for April 12, 1996, and May 10, 1996, were distributed for review and approval. Mr. Ruffin moved, seconded by Mr. Garwood, that the closed session minutes be approved.

REPORT OF COMMITTEE ON BUDGET AND FINANCE

Mr. Bibbs, vice chair of the Committee on Budget and Finance, presented the committee's report.

Acquisition of Property - The University of North Carolina at Asheville

Mr. Bibbs presented a request from the University of North Carolina at Asheville concerning the acquisition of two parcels of property located in Asheville and moved that the request be approved and transmitted to the Council of State for final action. Mr. Cecil and Mr. Broadwell seconded the motion and it carried.

Lease of Space - The University of North Carolina at Chapel Hill

On behalf of the committee, Mr. Bibbs presented for discussion a proposal by the University of North Carolina at Chapel Hill concerning the renewal of two leases of space in Chapel Hill. Mr. Bibbs moved that the board approve submission of the requested leases to the Council of State with the terms and conditions proposed by the university. Vice Chairman Thomas seconded the motion and it carried.

REPORT OF COMMITTEE ON PERSONNEL AND TENURE

Summary Personnel Report

Mrs. Britt, chair of the Committee on Personnel and Tenure, presented the committee's summary personnel report for discussion, subject to final action in open session.

Appeal of Faculty Member - Elizabeth City State University

Mrs. Britt presented and moved approval of a follow-up report on the appeal in the grievance appeal of a faculty member at Elizabeth City State University. Mrs. Marvin seconded the motion and it carried.

REPORT OF LITIGATION COMMITTEE

Mr. Poole presented the report of the Litigation Committee. This 13-member committee, consisting of all the lawyers and former legislators on the Board of Governors, was formed to help resolve a dispute between the campuses and the North Carolina Press Association concerning the interpretation of the Open Meetings Law. Mr. Poole reported that a subcommittee, consisting of Mrs. Perry, Governor Holshouser, Mr. Rauch, and Mr. Poole, had been appointed and asked to meet with representatives of the Press Association to see whether specific language could be developed and submitted during the short session of the General Assembly to resolve some of the questions posed by the current language of the Open Meetings Law. An agreement about a joint legislative proposal could not be reached. Thus, the subcommittee, along with Mr. Jim Exum, representative of the Press Association, and Mr. Robinson, the president's assistant, are continuing their discussions to reach an agreement about a temporary settlement to be applicable until the regular session of the legislature next year. On behalf of the committee, he moved that the president be authorized to issue a new administrative policy to go to the chancellors which would reflect any such interim agreement as the subcommittee may endorse. Mr. Collins seconded the motion and it carried.

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On motion of Mr. Coward, seconded by Vice Chairman Thomas, the board voted to reconvene in open session.

RESUMPTION OF OPEN SESSION

APPROVAL OF MATTERS CONSIDERED IN CLOSED SESSION

Mrs. Britt moved approval of the report of the Committee on Personnel and Tenure that was presented and discussed in closed session. Mrs. O 'Kelley seconded the motion and it carried. (Appendix N)

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There being no other business, Mr. Bibbs moved, seconded by Mrs. Marvin, that the meeting be adjourned at 12:50 p.m.

Secretary

